

APPRENTICESHIP OPPORTUNITIES

UNION AND CONTACT INFORMATION	MINIMUM QUALIFICATIONS	COMPLETION RATES PLACEMENT RATES WAGES AT PLACEMENT	WHEN ARE APPLICATIONS TAKEN? WHEN IS TEST ADMINISTERED, IF NECESSARY?
<p style="text-align: center;">BARRIERS</p> <p>International Brotherhood of Electrical Workers (IBEW) Local 64 291 McClurg Rd. Youngstown, OH 44512 330-758-8654</p> <p>Barriers include</p> <ul style="list-style-type: none"> • drug testing; • soft skills; • driver's licence; and • completion of algebra. 	<ul style="list-style-type: none"> • 17 years of age or older • Evidence of 1 year successful completion (passing grade) of high school or post high school Algebra • Be at least a high school graduate or have a GED, or 2 year Associate Degree or higher • Provide official transcript of high school and/or post high school education and training completed <p>Possess and maintain a valid driver's license.</p> <p>RA = 4800 hours on-the-job training and 480 hours of classroom training. CA = 8000 hours on-the-job training and 800 hours of classroom training</p>	<p>95% of applicants complete the program.</p> <p>Placement Rates?</p> <p>Starting wages equal to 35% of Journeymen- Wiremen (JM) rate</p>	<p>Applications accepted the 1st Wednesday of every month.</p> <p>Application Fee: \$35</p> <p>Mahoning-Trumbull Joint Apprenticeship Training Committee (JATC) 8166 Market Street, Suite L Youngstown, OH 44512 330-965-0578</p> <p>RESIDENTIAL APPRENTICESHIP (RA) 3 year program</p> <p>COMMERCIAL APPRENTICESHIP (CA) 5 year program</p>
<p>Sheet Metal Workers' International Association, Local 33 200 McClurg Rd. Youngstown, OH 44512 330-758-3393</p> <p>Barriers include</p> <ul style="list-style-type: none"> • drug testing; • driver's license; and • ability to pass test, that contains math questions. 	<ul style="list-style-type: none"> • U.S. Citizen • 17 years of age or older • High school graduate or equivalent (GED) • Must be physically capable of performing the work of the trade • Must indicate interest, desire, and willingness to learn • Possess and maintain a valid driver's license. 	<p>85% Completion Rate</p> <p>Placement Rates?</p> <p>Year 1 = 45% + HW + NPF Year 2 = 55% + FF Year 3 = 60% + FF Year 4 = 65% + FF Year 5 = 70% + FF</p>	<p>Applications accepted in Spring, each year.</p> <p>Application Fee: \$25 Test required.</p> <p>Selection of apprentices shall be made on the basis of qualifications alone, without regard to race, creed, color, national origin, sex or occupational irrelevant physical requirements. This program shall be operated in accordance with Federal and State affirmative action statutes.</p>

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<p>Operative Plasterers' and Cement Masons' (OPCM) Local 179 5204 Mahoning Avenue, Ste 108 Youngstown, OH 44515 330-799-9600</p> <p>Barriers:</p> <ul style="list-style-type: none"> • Must be physically capable of performing work of the trade • Be able to pass pre-employment drug screen & physical 	<ul style="list-style-type: none"> • U.S. Citizen • 17 years of age or older • High school graduate or equivalent (GED) • Must be physically capable of performing the work of the trade • Must indicate interest, desire, and willingness to learn • Possess and maintain a valid driver's license. 	<p>50% Completion Rate</p> <p>Placement Rates?</p> <p>Cement Masons @ 50% of JM and 100% after 3-Year Program</p> <p>Plasterers @ 60% of JM and 100% after 4-Year Program</p>	<p>Applications are taken yearly, depending on the availability of work.</p> <p>CEMENT MASONS 3 Year Program</p> <p>PLASTERERS 4 Year Program</p>
<p>Western Pennsylvania Operating Engineers Joint Apprenticeship and Training Program Box 185, R.D. #3 New Alexandria, PA 15670-9602 724-668-2244</p> <p>Barriers:</p> <ul style="list-style-type: none"> • Inability to perform work of the trade • Inability to pass pre-employment drug screen & physical 	<ul style="list-style-type: none"> • Reside in 1 of 33 counties of Western PA, or Columbiana, Mahoning or Trumbull Counties in Ohio • Be at least 18 at time of acceptance • High school graduate or equivalent (GED) • Have a valid driver's license. • Have dependable transportation • Pass a Dept. of Transportation physical exam • Pass a drug test 	<p>65.5% Completion Rate in 2004</p> <p>Placement Rates?</p> <p>Beg. Wage varies \$13.98-\$19.18</p>	<p>Applications Taken annually – 2 weeks in January/February</p> <p>A Department of Transportation physical exam is required.</p> <p>Testing follows in approximately March</p> <p>Interviews & Orientation by May</p>
<p>International Association of Heat & Frost Insulators & Asbestos Workers, Local 84 835 Southeast Ave. Box 4 Tallmadge, OH 44278</p> <p>Barriers:</p> <p>Not meeting requirements.</p>	<ul style="list-style-type: none"> • Be at least 18 at time of acceptance • High School diploma or GED • Valid Driver's License • Reliable Transportation • Complete Application • Score >80% on Aptitude Test • Complete Interview Process by JATC • Pass physical exam • Must be willing to attend a minimum of 144 hours per year of apprenticeship school. 	<p>90% of Indentured Apprentices complete the 4- year program.</p> <p>Placement Rates?</p> <p>JM Wage = \$26.72/hr.</p> <p>Year 1 = 50% + FF Year 2 = 60% + FF Year 3 = 70% + FF Year 4 = 80% + FF</p>	<p>Applications are taken first Friday of every month, 1 until 5 p.m.</p> <p>Application Fee: \$25</p> <p>Aptitude Test Required.</p> <p>Physical Exam Required, including Drug Screen (paid by JATC).</p>

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<p>Plumbers and Pipefitters of Mahoning Valley, Local 396 Joint Apprenticeship Committee 493 Bev Road, Bldg. 3 Boardman, OH 44512 330-758-4596</p> <p>Barriers: <ul style="list-style-type: none"> • Must be physically able to do this type of work; and • Must pass physical exam and drug test. </p>	<ul style="list-style-type: none"> • 18 years old • Photo ID • High School Diploma or GED • Mahoning, Trumbull, or Columbiana County resident • Must be physically able to do this type of work • Must pass physical exam and drug test 	<p>98% of Apprentices complete the program.</p> <p>Placement Rates?</p> <p>Wages are a percentage of Journeyman rate</p>	<p>Apprentice applications are taken monthly.</p> <p>Application Fee: \$45</p> <p>Test required, as prescribed by Joint Apprenticeship Committee</p> <p>This is a 5 year program.</p>
<p>Indiana, Kentucky, Ohio Regional Council of Carpenters Local 171 (Also applies to Millwrights/Piledrivers #1090) 755 Boardman-Canfield Rd. Suite H1 Youngstown, OH 44512 330-746-0551</p> <p>Barriers: <ul style="list-style-type: none"> • Inability to pass a drug test • Desire to physically work • Transportation and a valid driver's license </p>	<ul style="list-style-type: none"> • 17 years of age • Preferably have a high school diploma or currently working on a GED • Have a valid driver's license. • Have dependable transportation • Pass a drug test 	<p>60% of applicants complete the apprenticeship program.</p> <p>Placement Rates?</p> <p>An apprentice starts at 40% of current JM's wage, and receives a 5% increase every 6 months over a four year period.</p>	<p>Apprenticeship applications are taken on a continuous basis.</p> <p>This is a 4 year program.</p>
<p>IUEC Local 45 JATC Elevator Constructor Apprenticeship P.O. Box 0429 Akron, OH 330-753-3953</p> <p>Barriers: Not meeting requirements.</p>	<ul style="list-style-type: none"> • 18 years of age • Must have high school diploma or GED • Must possess a valid driver's license • Must qualify through pre-apprentice program • Must pass pre-hire physical and drug test • Mechanics Test required upon completion of Apprentice Program • Pass aptitude test at 70% 	<p>99% Estimated Completion Rate</p> <p>Placement Rates?</p> <p>Probationary Apprentice = \$19.15 + benefits of \$10.865 per hour for 6 months</p> <p>Increase to 55% of JM = \$21.06 upon completion of Probationary Period</p> <p>JM = \$38.29 per hour.</p>	<p>Mechanics Test Required upon completion of Apprentice Program</p>

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<p>I.U. of Bricklayers & Allied Craftworkers Local Union No. 8 – Ohio N.O.A.D.C. 5211 Mahoning Ave. Suite 270 Youngstown, OH 44515 330-779-3133</p>	<ul style="list-style-type: none"> • 17 years of age • High School Graduate or GED • Physically able to perform the work of the trade • Must indicate interest, desire, willingness and motivation to learn the trade • Valid driver's license • Must be able to attend training classes • Pass drug test 	<p>50% Completion Rate</p> <p>Placement Rates – 85%</p> <p>Apprentices start at 40% of wages and full benefits = \$9.75 / hour</p> <p>Raises per hour are given every 750 hours until journeyman rate at 6,000 hours</p>	<p>Applications are taken all year.</p> <p>Application Fee: \$20.00 (if applicable)</p> <p>A Standardized test is required by the Joint Apprenticeship Committee (if applicable)</p>
<p>International Union of Painters and Allied Trades, District Council No. 6 Painters Local Union No. 476 291 McClurg Road Youngstown, OH 44512 330-758-7117</p> <p>Barriers:</p> <ul style="list-style-type: none"> • Contractors willing to sponsor the entry of an individual into the program. 	<ul style="list-style-type: none"> • High school diploma or equivalent. 	<p>90% of Apprentices complete the program.</p> <p>Placement Rates?</p> <p>Apprentices start at 40% of JW + Benefits</p>	<p>Pre- applications are taken year round.</p>
<p>Western Reserve Building and Construction Trades Council Glaziers Local 847, Youngstown 291 McClurg Road Youngstown, OH 44512 330-758-8160</p> <p>Barriers:</p> <p>Various - not understanding construction trade.</p>	<ul style="list-style-type: none"> • Picture I.D. • High School Grade Transcript • High School Diploma or GED • Copy of Birth Certificate • Applicant Proficiency Exam • Mandatory drug test 	<p>95% of Apprentices complete the program.</p> <p>Placement Rates?</p> <p>Beginning Wage = \$10.96/hour</p> <p>Completion = \$24.36/hour</p>	<p>Applications are taken when needed.</p> <p>Application Fee: \$20</p> <p>Applicant Proficiency Exam required.</p> <p>Apprentice Evaluation:</p> <ul style="list-style-type: none"> Education (30 points) Work Experience (25) Conduct Record (10) References (5) Oral Interview (30)